



Pembroke Public Library

Security Camera Policy

Policy Statement

The Pembroke Public Library strives to maintain a safe and secure environment for its users, staff, and property while protecting individual privacy rights. In order to discourage criminal activity and potential violations of library policy and enhance the ability to identify and apprehend criminal offenders, security cameras which will record video images have been installed in certain areas of the Library. Cameras are situated to monitor selected entrances and exits, service areas, and areas of the building that are out of the line of vision of Library staff. Cameras may also be used to provide security in areas where valuable materials are shelved.

Privacy and Confidentiality

Camera placement shall be determined by the Library Director or his/her designee. Cameras shall not be placed in areas where there is a reasonable expectation of privacy, including restrooms.

Cameras are not positioned to identify a person's reading, viewing or listening activities. However, to the extent that any recorded images include identifiable persons requesting information or checking out an item, such record shall be treated as confidential, to the extent permissible by law, and under the confidentiality and privacy policies of the Library.

Public Notice

The Library will post signs at all public entrances alerting users to the presence of security cameras for monitoring and recording on Library property, both inside and outside.

Because security cameras are not routinely monitored, staff and public should take appropriate precautions for their safety and for the security of personal property. Neither the Pembroke Public Library nor the Town of Pembroke is responsible for loss of property or personal injury and no assurances of safety are being provided as a result of the use of video cameras.

Data Storage and Access

Cameras will record activities in real time, 24 hours a day and images will be saved to the camera server's hard drive. Current software deletes images automatically as the capacity of the hard drive is reached; which is one month. Reception and recording equipment is stored in a limited-access, secure staff area. Password access to remote viewing is reserved to the Library Director or Assistant Director. The Library Director holds the authority to designate Library staff members who may access real time or recorded footage.

Digital images will not be maintained after one month, provided no criminal activity or policy violation has occurred or is being investigated. Digital records and still photographs may be used by authorized individuals to identify those responsible for library policy violations, criminal activity on Library property or actions considered disruptive to normal library operations as delineated in the Library's Rules of Behavior Policy and will be maintained as long as considered necessary by the Library Director/Town.

In situations involving trespassed/banned patrons, stored still images may be shared with staff. Shared images may remain posted in restricted staff areas for the duration of the banning period. After the banning period ends, these images will be archived in the Administrative Offices for 5 years.

Circumstances under which designated staff may access images in real time include, but are not limited to, observation of areas beyond view from designated work stations for purposes of safety and security. Access to real time or recorded imagery is also authorized to designated staff upon report of suspicious behavior, including policy violations, criminal activity, destruction or theft of Library property or assets, or other activity that may be disruptive to Library operations.

Patrons who experience a crime such as theft of personal possessions while at the library must submit a report to law enforcement.

Law Enforcement Access to Real Time or Recorded Digital Images

General requests for viewing of real time or recorded images by law enforcement officials must be presented in writing to the Library Director. If the Library Director is unavailable, such requests shall be presented to the administrative or supervisory staff designated by the Library Director to hold such authority.

Digital still images or video from Library cameras are shared with public safety and law enforcement entities under the following conditions:

- When pursuant to a subpoena, court order, or when otherwise required by state or federal law.
- When needed as evidence of criminal activity taking place in the Library building or on Library property.

The Library and the Board of Trustees reserves the right to consult legal counsel in matters involving warrants or subpoenas seeking access to security footage.

Emergency Responders Access to Real Time Camera Feeds

In the event of notification of an emergency situation at the Library Pembroke Police, or other appropriate public safety/law enforcement authorities, are granted temporary access to the Library's live camera feed in order to coordinate the emergency response. This access must be terminated and the Library will change access passwords once the situation is under control and the immediate danger to public safety has passed.

General Public Requesting Access to Security Camera Footage

Confidentiality/privacy issues may limit the general public from viewing security camera footage that contains patron information. If the Library receives a request from the general public to inspect security camera footage which contains patron information, such request will be referred to the Library Director.

Unauthorized Access or Disclosure

A copy of this, or any Library policy, may be shared with any patron or member of the public upon request. All Library staff will be made aware of their obligations under federal and state law regarding protection of privacy. Failure to comply with this policy may result in disciplinary action. Any library

employee who becomes aware of any unauthorized disclosure of a video record and/or a potential privacy breach has a responsibility to immediately inform the Library Director of the breach.

Disclaimer

The Library disclaims any liability for use of the video data in accordance with the terms of this policy, given that the Library is a public facility and the security cameras shall be limited to those areas where patrons and/or staff have no reasonable expectation of privacy.

Questions or concerns about this Video Surveillance Policy or its implementation should be addressed to the Library Director.

Reviewed and Approved by the Board of Library Trustees on December 13, 2018.